

The Solar Cleaners

Employment Application (Please Print)

Name: _____ Date of Application: _____
Last First Middle

Address:

City: _____ State: _____ Zip Code: _____

Home Phone: (_____) _____ Alternate Phone: (_____) _____

Personal Information

Position applying for: Solar Panel Cleaner

Type of work applying for: Full-Time Part-Time Temporary

Days and hours you are available for work:

Date available to start work:

How did you hear about this job opening: _____

Have you ever applied to or worked for The Solar Cleaners before? Yes No

If yes, state dates and position:

Are you at least 18 years old? (If under 18, hire is subject to minimum legal age verification) Yes No

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation(s)? Yes No

If no, please describe the functions that cannot be performed:

(Note: The Solar Cleaner, Inc. complies with the ADA and considers reasonable accommodation(s) that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

The Solar Cleaners. may refuse to hire relatives of present employees if doing so could result in actual or potential problems in supervision, security, safety, or morale, or if doing so could create conflicts of interest.

Education, Training and Experience

School Name & Address	Degree/Diploma	Did you graduate?		No. of Years Completed
_____	_____	Yes	No	_____
_____	_____	Yes	No	_____
_____	_____	Yes	No	_____
_____	_____	Yes	No	_____

If applicable, are you licensed or certified for the job you are applying for? Yes No

License/Certification	License/Certification No.	Issuing State
_____	_____	_____
_____	_____	_____

Has your license(s)/certification(s) ever been revoked or suspended? Yes No

If yes, state reason(s), date of revocation or suspension, and date of reinstatement:

Do you have any other experience, training, qualifications or skills that you feel make you especially suited for this position? If so, please explain:

Employment History

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). You must complete this section even if attaching a resume.

Name of Employer: _____ Supervisor Name:

Address:

Telephone Number: _____ Dates of Employment (Month/Year): _____
Position & Duties: _____
Reason for Leaving: _____ May we Contact Employer: Yes No

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Address: _____
Telephone Number: _____ Dates of Employment (Month/Year): _____
Position & Duties: _____
Reason for Leaving: _____ May we Contact Employer: Yes No

References

List below three persons not related to you who have knowledge of your work performance within the last 3 years.

Name: _____ Occupation: _____
Address: _____
Phone Number: _____ No. of Years Acquainted: _____

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Applicant Statement

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize The Solar Cleaners, Inc. to thoroughly investigate my references, employment history, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further, authorize the references I have listed to disclose to the Company any and all letters, reports and other information related to my work records, except for salary history, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I understand that in compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

I understand that The Solar Cleaners does not unlawfully discriminate in employment and no questions on this application are used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is at-will, meaning it is for no definite or determinable period and may be terminated at any time, with or without notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and the Company's President.

DO NOT SIGN UNLESS YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

Please be advised that The Solar Cleaners will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.

I have read, fully understand and accept all terms of the above Applicant Statement.

Signature of Applicant: _____

Date: _____

The Solar Cleaners is an Equal Opportunity Employer and a Drug-Free Workplace.